

Facilities Access Control Procedure

Version 3 – Reconfirmed 30 April 2024

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Purpose

This procedure guides security access to and within University buildings and the management of access cards (physical and virtual), keys and keying systems for University buildings.

Applicable governance instruments

| Instrument | Section | Principles |
|---|---------------------|---------------|
| <i>Facilities, Infrastructure and Asset Management Policy</i> | 4 Facilities Access | Principle 4.1 |

Procedure

1. General Access Principles

The University’s access control strategy, operations and hardware are managed by Campus Services (CS) to provide safety and security to people and assets.

The general principles in relation to access control systems and hardware are:

- University facilities will be open and accessible to students, staff and members of the community where suitable, subject to the safety and security of people and assets.
- Facilities that are deemed freely accessible to students, staff and the public will be openly accessible during the business hours normally observed by the building occupants.
- Access control points (locked doors) will be established within facilities based on consideration of operations, functions and associated environments. Generally the following conditions or environments lead to an access control point:
 - Staff spaces connected to public spaces, where staff and/or assets within the staff space need to be protected.
 - Spaces with plant/equipment that present a safety risk.
 - Spaces where hazardous tasks are undertaken or that produce a hazardous environment.
 - Spaces with a high confidentiality requirement.
 - Spaces with easily removable attractive equipment (high theft risk)
 - Spaces or infrastructure that are important to business continuity.

- Space under the control of external parties such as commercial tenancies.

Electronic access control is preferred to key access due to the benefits such as ease of management of access cards, movement monitoring and flexibility of control.

2. Access Structure

- 2.1. Perimeter doors to major buildings are preferably fitted with electronic access, with a manual master key over-ride system to primary perimeter doors.
- 2.2. Various areas or spaces on campus are deemed “High Risk” areas and have restricted access for general staff, students and maintenance staff because of the health and safety risks that these areas pose or because they house valuable equipment. Typical High Risk areas include:
 - radioactive material stores.
 - lift motor rooms.
 - roof access and panels through external walls.
 - examination paper security rooms.
 - IT and security node rooms.
 - Labs.
 - gas stores.
 - substations.
 - rooms that house valuable/lucrative assets; and
 - confined space zones.
- 2.3. Some spaces and equipment are ‘keyed alike’ to provide simplified access for maintenance personnel. These include:
 - plant rooms.
 - service ducts; and
 - automatic door controllers.
- 2.4. Key allocation principles:
 - Great/Grand Master keys, (the highest level of the keying system) - will only be issued to the fire brigade and University Security Services.
 - Building Master Keys – will only be issued to the building Fire Warden and Heads of School/Section.
 - Building Area or Floor-level Master Keys – will only be issued to Executive and senior staff such as Executive Deans, College Director Operations, Heads of School/Section, Heads of Division and their senior staff.
 - Restricted Room Keys - will only be issued to people authorised to enter the relevant restricted space.
- 2.5. Building entrance keys (for buildings without an electronic access system) and access cards with after-hours authorisation will be issued only to people with a demonstrated need for after-hours access to a building.
- 2.6. The University’s keying is established under a registered key system. Independent keying outside of the master key structure is not permitted.
- 2.7. Lessees of University spaces are not to change University key or access system infrastructure unless authorised by the University.

3. Control of Access Cards and Keys

- 3.1. Staff and students will be issued with a University ID card/key for the building(s) and work area(s) they need to access for their duties/course. Access cards are integrated with the University ID card supplied through UConnect. General access to University spaces for staff, students and contractors will be automatically added to the cardholder as part of the ID creation process.
- 3.2. Changes to access will be undertaken by Campus Services or its nominees with approval from the requestor's line manager, Head of School/Section or delegate. Requests for new or amended access (key or card) must be submitted to Campus Services via the Building and Facility Access Form via Key/Card within the Service Now. Student requests are submitted through school administration staff.
- 3.3. Keys are approved and issued by Campus Services or its nominees on approval of the requestor's line manager, Head of School/Section or delegate. Requests for Master Keys require additional approval by Campus Services.
- 3.4. Access to high risk spaces (see Section 2) requires approval of the designated space manager (eg. lab manager or Campus Services Facilities Management) unless it is within the persons role to reasonably access such spaces, in which case the role would be approved to access. Requests to access these spaces are to be submitted via the Building and Facility Access Form via Key/Card which will then be approved by the designated space manager.
- 3.5. Registered contractors requiring access to high risk areas must obtain the necessary access/induction card or key(s) from Security Services or Campus Services. This is done through completion of the appropriate form or on approval by Campus Services. Contractor access/induction cards will be issued by Campus Services after successful completion of a contractor induction via the Campus Services contractor induction process.
- 3.6. Visitor access cards are provided by Campus Services to operational units that require these, and individual card activation/access is managed via the Building and Facility Access Form (via card) within Service Now.
- 3.7. Accommodation/Residential/Student Services manage access cards/keys for student accommodation facilities.
- 3.8. Campus Services will maintain a register of keys issued centrally through its nominees.
- 3.9. A register of access cards is automated through the University's access control system database, managed by Campus Services.
- 3.10. Campus Services will undertake an annual audit of access permissions with Budget Centres to ensure that only those staff that require access to high-risk areas have this access.
- 3.11. Room keys may be retained and allocated by Schools or Sections. Where Schools or Sections choose to manage room keys, they will be responsible for:
 - allocating keys; and
 - maintaining a register of keys issued (including recipient name and date of issue).

- 3.12. The duplication of a University access card/key or maintaining a spare is prohibited, unless authorised by Campus Services through the Building and Facility Access Form via Key/Card form in Service Now.
- 3.13. Student access cards will be activated for the expected duration of their course or study.
- 3.14. When a student or staff member leaves the University, deactivation of access cards will occur as part of the offboarding process through People and Wellbeing or the Student Management System linking with IT Integration. Heads of Schools/Sections or line managers must:
 - advise Security Services to deactivate the access card if the need for this is immediate;
 - advise Security Services to delete access to specific areas for an ongoing student or staff members if access authorisations change; and
 - recover keys from students/staff when a student or staff member is no longer authorised to use the key.
- 3.15. Restricted keys recovered by schools/sections must be returned to Campus Services, unless they are to be reissued to another staff member. If they are reissued, Campus Services must be advised of the new holder.
- 3.16. Where a key holder has ceased to be employed by the University, People and Wellbeing will not authorise final payment until all keys have been returned.

4. Access Card and Key Use and Responsibilities

- 4.1. People who have been issued with an access card/key are authorised to use the card/key to gain access only to the areas and facilities necessary for the performance of their work/studies.
- 4.2. Access cards/keys are to be used only by the person to whom they have been issued.
- 4.3. People who have been issued with a University access card/key accept responsibility for the:
 - a. appropriate and legitimate use; and
 - b. safe keeping.
- 4.4. Access cards/keys that are no longer required (eg. when a person changes location within a School/Section or is no longer employed at the University) must be returned by the holder to their Head of School/Section or line manager (see sections 3.14 and 3.15).
- 4.5. Master Keys must be kept on person and not in offices unless they are held in a suitable key safe or KeyWatcher type key issuing system.
- 4.6. Lost, stolen, damaged or found access cards/keys must be reported immediately to University Security Services or U-Connect.
- 4.7. All costs resulting from the loss or non-return of a key shall be borne by the key/access card holder or the School/Section responsible for the safe keeping of the key/access card. Such costs will vary, depending on the extent of the University facilities affected by the loss or non-return.

Related procedures

Nil

Versions

| <u>Version</u> | Action | Approved by | Business Owner/s | Approval Date |
|----------------|---------------|--|------------------------------------|----------------------|
| Version 1 | Approved | Chief Operating Officer | Executive Director ISD | 12 May 2021 |
| Version 2 | Approved | Chief Operating Officer | Executive Director ISD | 5 May 2022 |
| Version 3 | Approved | Head of Student Services and Operations | Executive Director Campus Services | 21 May 2023 |
| Version 3 | Reconfirmed | Deputy Vice-Chancellor (Student Services and Operations) | Executive Director Campus Services | 30 April 2024 |

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Definitions and acronyms can be found at: <https://www.utas.edu.au/policy/policy-definitions>

Related policies and procedures can be found at: <https://www.utas.edu.au/policy>