

# Sustainability Policy

Version 3 – Approved 4 September 2024



## Purpose:

The purpose of this policy is to provide the framework for expressing the University of Tasmania's commitment to the incorporation of inclusive and equitable sustainability principles and practices in, and informed by, its governance, teaching, research, community engagement and operations.

<b>1</b>	<b>Sustainability</b>	<b>Responsible</b>
1.1	The University will embed sustainability as a key part of its mission and support a culture that increases the capacity of the institution to contribute to sustainable outcomes locally and globally.	Deputy Vice-Chancellor (Student Services and Operations)
1.2	Wholistic sustainability considerations, including risks, will be integrated into University governance, planning and decision making.	Deputy Vice-Chancellor (Student Services and Operations)
1.3	The University will integrate sustainability topics into the curriculum to provide students with the opportunity to develop the knowledge and skills to embed sustainability principles and practices into their lives and future employment.	Deputy Vice-Chancellor (Education)
1.4	The University recognises that sustainability is delivered through collaborative partnerships and will influence partners and implement projects with our internal and external communities to deliver sustainable outcomes.	Deputy Vice-Chancellor (Student Services and Operations)
1.5	Delivering sustainability outcomes is a shared responsibility and the University will improve its sustainability performance through education and awareness-raising and providing resources for staff and students.	Deputy Vice-Chancellor (Student Services and Operations)
1.6	Staff will seek to increase their sustainability skills and knowledge through induction, professional development, educational and material resources, and ongoing training, engagement and awareness-raising opportunities so that they can apply the principles of sustainability through their jobs and lives.	Deputy Vice-Chancellor (Student Services and Operations)
1.7	Staff will work to implement and continuously improve sustainability outcomes through evidence-based and innovative research, monitoring, and benchmarking to ensure the University achieves its potential as a leader in this space.	Deputy Vice-Chancellor (Student Services and Operations)
1.8	Staff and students activities will be planned and managed to mitigate risks of environmental or social damage, and aim to positively contribute to environmental regeneration and social equity.	Deputy Vice-Chancellor (Student Services and Operations)

1.9 The University will develop, maintain, and operate sustainable campuses, both built and natural environments, through applying outcomes driven sustainable design and regenerative principles, circular economy approaches, assurance frameworks and operational tools.

Deputy Vice-Chancellor (Student Services and Operations)

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**Definitions and acronyms:** [sustainability](#) |

4 September 2024 *Once printed this is an uncontrolled document:* [Version history](#)

*All University community members must comply with all relevant laws and regulations, University By-Laws, ordinances, policies and procedures.*