

Entities and Affiliated Organisations Policy

Version 5 – Approved 6 December 2024



Purpose:

This policy outlines the guiding principles for management of the University's interests in controlled and uncontrolled entities and affiliations of the University with other organisations.

| 1 | Controlled and uncontrolled entities | Responsible |
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| 1.1 | Establishment of a controlled entity or membership of an uncontrolled entity <ul style="list-style-type: none">will only be approved where it is needed, it will achieve a University objective, or the University is required tois a power University Council reserves for itself except for memberships of uncontrolled entities which the Vice-Chancellor may approve provided residual risk is low. | Deputy Vice-Chancellor (Student Services and Operations) |
| 1.2 | The Vice-Chancellor is the member representative for the University's controlled entities and accountable for ensuring that they deliver on their objectives and are managed in accordance with their purpose and the terms of their establishment including by: <ul style="list-style-type: none">ensuring they are appropriately resourcedappointing board directors and establishing their remunerationdirecting the entity to adopt University policies, procedures and employment practices as appropriate. | Deputy Vice-Chancellor (Student Services and Operations) |
| 1.3 | The Vice-Chancellor is the member representative for the University's uncontrolled entities responsible for matters related to the University's membership including the endorsement or appointment of University directors to their boards. | Deputy Vice-Chancellor (Student Services and Operations) |
| 1.4 | University controlled entities will establish and maintain governance frameworks and systems within which their boards will: <ul style="list-style-type: none">a) clearly articulate their roles and responsibilitiesb) ensure that they are of an effective composition and sizec) have effective sub-committees to oversee risk and compliance issues and financial managementd) ensure the entity has a constitution that is appropriately aligned with the University's objectives and functionse) ensure the entity is compliant with its constitutionf) establish corporate or business plans and a budget and monitor the entity's performance against theseg) actively promote ethical and responsible decision-makingh) monitor and manage risks and notify the University of any significant risksi) ensure structures and systems independently verify and safeguard the entity's financial reportingj) ensure that the levels and composition of employee remuneration are reasonable and appropriate. | Deputy Vice-Chancellor (Student Services and Operations) |
| 1.5 | All directors of controlled entities and University-appointed directors of uncontrolled entities will comply with relevant University policies governing behaviour. | Deputy Vice-Chancellor (Student Services and Operations) |

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| 1.6 | A University staff member will not be employed, seconded or otherwise engaged by a controlled or uncontrolled entity unless agreed in writing with the University. | Deputy Vice-Chancellor (Student Services and Operations) |
| 1.7 | Employees of controlled investee companies established or acquired by a University controlled entity for commercialisation purposes may be remunerated by means other than salary, including equity, as recommended by the entity board and approved by the Vice-Chancellor. | Deputy Vice-Chancellor (Student Services and Operations) |
| 2 University affiliated organisations | | |
| 2.1 | University affiliations with other organisations will contribute to the achievement of the University’s strategic objectives. | Deputy Vice-Chancellor (Student Services and Operations) |
| 2.2 | <p>The University will affiliate with an organisation where the affiliation will benefit the University and its students, staff, alumni or the wider community, including for the purposes of:</p> <ul style="list-style-type: none"> • contributing to a positive student experience • ensuring effective student representation and advocacy • providing student services not already delivered by the university. • contributing to a positive staff experience • contributing to a positive outcome for the wider community. | Deputy Vice-Chancellor (Student Services and Operations) |
| 2.3 | Affiliated organisations will act in a way that is consistent with the University’s values, upholds the principles of academic freedom and freedom of speech and does not negatively impact the University’s reputation. | Deputy Vice-Chancellor (Student Services and Operations) |

Definitions and acronyms: [controlled entity](#) | [uncontrolled entity](#) | [controlled and uncontrolled entity](#) | [Director](#) | [affiliated organisation](#) |

6 December 2024 *Once printed this is an uncontrolled document:* [Version history](#)

All University community members must comply with all relevant laws and regulations, University By-Laws, ordinances, policies and procedures.
